

# **RSB Training Programme: Managing a Team in a Laboratory Environment**

Management skills are vital for a successful career in a scientific lab environment. As well as their research expertise, successful team leaders need to develop additional skills including the ability to support staff, manage their own team as well as to deal with issues within the team.

Following the success of the previous course earlier this year, the Society continues to offer this one-day introductory course specifically to meet the needs of postdoctoral researchers in academic or industrial environments.

### Who is the course aimed at?

- Laboratory team leaders and principal investigators who want to improve the way they manage their teams.
- Postdoctoral researchers who have been selected for, or aspire to, promotion to team leader positions.

### What does the course cover?

- How teams work and how to work in teams
- The fundamentals of leadership a brief overview
- An introduction to leadership models and styles
- Successful team management learning leadership behaviours and dealing with potential issues
- Case studies
- · Guidance on further study and development

The workshop will finish with a Q&A session from four current laboratory team leaders, who will give practical experience and advice.

Due to the interactive nature of the course, capacity is **limited to 18 places**, which are offered on a first come, first served basis.

### **Further information**

Course tutor Charlie Wilson is an RSB member. For the last six years he has been a coach and consultant in teamworking and leadership, working with industry, banks and schools. Before that he was an officer in the Royal Navy with a varied career that included everything from Defence Attaché to ship command in both peace and war. On leaving the Navy he completed a Masters degree in leadership and management, looking back from an academic point of view at what he had been doing practically for years.

This course will be a mixture of relevant theory and broad practical experience, with input from reallife laboratory team leaders.

Feedback from Charlie's previous course at the Royal Society of Biology, which took place in March 2015:

Very useful, practical tips. Case studies were great to make us investigate causes of problems

Very informative and well delivered

## Contact

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For more information	and to redister	vour interest, blease	contact our training officer.