

Naomi Smith

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From: Royal Society of Biology Training <[Society.of.Biology@cmp.dotmailer.co.uk](mailto:Society.of.Biology@cmp.dotmailer.co.uk)>  
Sent: 28 March 2017 17:29  
To: Naomi Smith  
Subject: Training & Personal Development Newsletter March 2017



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## Training and Personal Development



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### March 2017

In February, we ran a new [Laboratory Health and Safety Training course](#) in partnership with Newcastle University. We received great feedback from the course participants, who said it provided "important information and advice on an important topic" and "good course content suited to various background knowledge." We plan on running this course again later this year or early next year, so keep a look out on our [upcoming events](#) page if you are interested.

Coming up in April are our popular courses on [Presentation Skills](#) and [Exhibition Design](#). Please see our website for a full list of our [upcoming courses](#).

Attending a training course can develop your skills and knowledge and provide opportunities for you to network and learn from others. All of our training courses are evaluated to ensure continued high quality. All attendees who complete our training courses will receive a certificate of attendance and achieve CPD points that count towards our [CPD scheme](#).

### Training support for organisations

The Royal Society of Biology supports our member organisations, their staff and members through the provision of training and a personalised continuing professional development ([CPD](#)) system.

We offer courses to suit a range of interests and competencies, from entry and early career biologists to senior and expert professionals in their field. Our aim is to promote interest and engagement in biology and enable individuals to develop a personal, lifelong learning journey relevant to their career and professional goals.

As part of our commitment of ensuring that training provided by the RSB is a benefit for your staff and members, discounts of up to 50% of the full price training fees are available to all staff and members of our [Member Organisations](#).

Group booking discounts of up to 10% are also now available for our Members and Member Organisations. To enquire about group bookings please contact [Naomi Smith](#).



Best Wishes,

Naomi Smith

**Training Officer**

[training@rsb.org.uk](mailto:training@rsb.org.uk)

We are also expanding our in-house training provision for our Member Organisations.

**To enquire about receiving in-house training at your organisation please contact [training@rsb.org.uk](mailto:training@rsb.org.uk)**

**Share this newsletter:**



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## Upcoming training courses

### **Presentation Skills**

**When:** 10 April 2017 (afternoon course)

**Where:** Charles Darwin House 2, 107 Gray's Inn Road, London WC1X 8TZ

**What:** This course will cover practical exercises on personal presentation and body language; structuring your presentation; uses and abuses of visual aids with a focus on Powerpoint; and meeting the needs of your audience.

**Tutor:** Professor Sue Smith FRSB is professor in medical education and director of teaching at the National Heart and Lung Institute, a constituent of the Faculty of Medicine, Imperial College London.

**Who:** This half-day course is for those who have had little experience of giving presentations.

**CPD:** This event has been approved by the Royal Society of Biology for purposes of [CPD](#) and can be counted as 12 CPD points.

**Fees:** From 50 +VAT

**Please see the event webpage for [further info and booking.](#)**



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### **An Introduction to Exhibition Design**

**When:** 27 April 2017 (full day course)

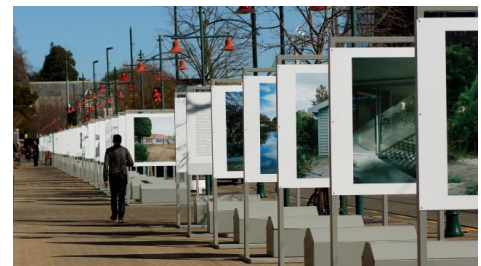
**Where:** Charles Darwin House 2, 107 Gray's Inn Road, London WC1X 8TZ

**What:** This course will introduce participants to exhibition making, from the development of an exhibition concept to the final product.

**Trainer:** Dr Rachel Souhami has over 20 years' experience of exhibition development, working with national and regional museums, independent organisations and exhibition design companies. Rachel has trained budding exhibition developers for over 10 years, and has lectured in science communication, museum studies and exhibition development at Imperial College London, The University of Manchester and Westminster University.

**Who:** This practical course is suitable for those who may need to create a display, for example science communicators or scientists working in public engagement & outreach.

**CPD:** This event has been approved by the Royal Society of Biology for purposes of [CPD](#) and can be counted as 21 CPD points.



**Fees:** From £100 +VAT

Please see our the event webpage for [further info and booking.](#)

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## Unconscious Bias

**When:** 12 May 2017 (morning course)

**Where:** Charles Darwin House 2, 107 Gray's Inn Road, London WC1X 8TZ

**What:** It is now acknowledged that in addition to eradicating discrimination and bias within an organisation, it is important to consider the role of unconscious bias on individual behaviours and the impact it is having on your ability to create an open, fair and inclusive workplace culture for all.

**Trainer:** Sally Baker has worked in the field of diversity in both the private and public sector. She has held senior roles in corporate organisations, has been consulting on diversity for over 18 years and is regarded as senior in her field. She has been recognized for her work in diversity and was made a Chartered Fellow of the CIPD in 2005.

**Who:** This half day awareness building course aims to educate staff and managers so that they can lead by example in the quest to change mind-sets and create a more diverse and inclusive workplace.

**CPD:** This event has been approved by the Royal Society of Biology for purposes of [CPD](#) and can be counted as 15 CPD points.

**Fees:** From £100 + VAT

Please see our the event webpage for [further info and booking.](#)

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## Disability Awareness

**When:** 12 May 2017 (afternoon course)

**Where:** Charles Darwin House 2, 107 Gray's Inn Road, London WC1X 8TZ

**What:** Recognise visible and hidden disabilities and become more disability aware and confident.

**Trainer:** Sally Baker has worked in the field of diversity in both the private and public sector. She has held senior roles in corporate organisations, has been consulting on diversity for over 18 years and is regarded as senior in her field. She has been recognized for her work in diversity and was made a Chartered Fellow of the CIPD in 2005.

**Who:** This course is aimed at staff, managers and HR professionals.

**CPD:** This event has been approved by the Royal Society of Biology for purposes of [CPD](#) and can be counted as 15 CPD points.

**Fees:** From £100 + VAT

Please see our the event webpage for [further info and booking.](#)

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## Intermediate Grant Writing

**When:** 18 May 2017 (full day course)

**Where:** Charles Darwin House 2, 107 Gray's Inn Road, London WC1X 8TZ

**What:** Articulate your cause in a powerful and understandable way with techniques for developing and writing strong, persuasive, successful funding proposals. A must-attend course if you are writing any type of funding applications.

**Tutor:** Gill Jolly is a psychology graduate, who has been involved in professional fundraising for over 25 years as a fundraiser, manager and trainer of fundraisers and has worked at a senior level with some of the top income-generation charities.

**Who:** This course is suitable for those who need to secure funding for their work from charitable trusts and foundations and have already made some applications.

**CPD:** This event has been approved by the Royal Society of Biology for purposes of [CPD](#) and can be counted as 18 CPD points.

**Fees:** From £140 +VAT

Please see the event webpage for [further info and booking](#).

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## Scientific Laboratory Leadership and Management

**When:** 25 May 2017 (full day course)

**Where:** Impact Hub, King's Cross, 34b York Way, King's Cross London, N1 9AB

**What:** Management skills are vital for a successful career in a scientific lab environment. As well as their research expertise, successful team leaders need to develop additional skills including the ability to support staff, manage their own team, and deal with issues within the team. This course will help attendees to develop these skills.

**Tutor:** Charlie Wilson OBE MRSB has spent the last six years as a coach and consultant in team-working and leadership, working with industry, banks and schools. Before that he was an officer in the Royal Navy with a varied career that included everything from Defence Attaché to ship command in both peace and war.

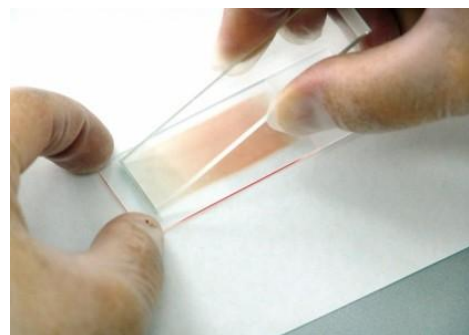
**Who:** This course is suitable for laboratory team leaders and principal investigators who want to improve the way they manage their teams, as well as postdoctoral researchers who have been selected for, or aspire to, promotion to team leadership positions.

**CPD:** This event has been approved by the Royal Society of Biology for purposes of [CPD](#) and can be counted as 21 CPD points.

**Fees:** From £100 +VAT

Please see the event webpage for [further info and booking](#).

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## Networking Skills

**When:** 07 June 2017 (evening course)

**Where:** Charles Darwin House 2, 107 Gray's Inn Road, London WC1X 8TZ

**What:** Throughout our careers we all have to attend meetings, conferences and events and yet 90% of us dislike this form of professional engagement. Many of us may make excuses not to engage with strangers and make small talk, and miss out on opportunities as a result.

Networking events are an excellent means of finding new contacts, gaining access to new or different information, building and nurturing existing relationships and developing opportunities.

This event will finish with a 'real life' networking opportunity, where attendees will have the opportunity to put the techniques discussed into practice.

**Tutor:** Course tutor [Sarae Pratt](#) has 15+ years in the HR and learning & development field. She has worked in several countries across a number of industries and sectors - as a staff development manager, L&D business partner, HR consultant and talent manager. She now runs her own business to stretch your life through coaching and training.

**Who:**

This course is suitable for people looking: for a job; to change jobs; to develop their career; or to gain more confidence in building relationships.

**CPD:** This event has been approved by the Royal Society of Biology for purposes of [CPD](#) and can be counted as 7.5 CPD points.

**Fees:** From £55 +VAT

Please see the event webpage for [further info and booking](#).

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## Beginners Video Workshop

**When:** 14 June 2017 (full day course)

**Where:** Lumen URC, 88 Tavistock Place, London WC1H 9RS

**What:** In this workshop, you will learn how to make a simple 'talking-head' video. This type of video suits video abstracts and simple explainer videos.

**Tutor:** From vlogging to music videos, from vox-popping a festival audience to interviews with notable science communicators such as Professor Alice Roberts, Professor Jim Al-Khalili and Dr Steve Cross, Florence's YouTube career has spanned a wide range of styles since her first video in 2014. With her latest venture, Collab Lab she's determined to carry others in her wake - setting out to spread the word that anyone can learn video production skills, and running workshops to get them started.

**Who:** This workshop is aimed at total beginners to video production.

**CPD:** This event has been approved by the Royal Society of Biology for purposes of [CPD](#) and can be counted as 21 CPD points.

**Fees:** From £200 +VAT

Please see the event webpage for [further info and booking](#).

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## Bioscientists Guide to Research Integrity (RI)

**When:** 20 June May 2017 (Morning course)

**Where:** Lumen URC, 88 Tavistock Place, London WC1H 9RS

**What:** This half-day workshop will provide an introduction to research integrity and responsible conduct in the context of bioscience.

**Tutor:** Since gaining her PhD at Kings College London, Nikki has accumulated over 15 years experience working within the animal research and animal welfare community within the UK, Europe and beyond. Nikki is currently a member of [COPE](#) (Committee on Publication Ethics), a [UKRIO](#) (UK Research Integrity Office) advisor and [SYRCLE](#) (Systematic Review Centre for Laboratory animal Experimentation) ambassador.

**Who:** For researchers at any stage of their career.

**CPD:** This event has been approved by the Royal Society of Biology for purposes of [CPD](#) and can be counted as 21 CPD points.

**Fees:** From £80 +VAT

Please see the event webpage for [further info and booking](#).



## Training the Trainer

**When:** 15 August 2017 (full day course)

**Where:** Lumen URC, 88 Tavistock Place, London WC1H 9RS

**What:** You will gain confidence in how to present information effectively, with variety and flair and acquire the skills to deal with the dynamics of group learning.

This highly practical course will introduce you to new techniques, enhance your communication skills and provide opportunities to 'have a go'.

**Tutor:** Jakki has over ten years' experience as a consultant, trainer and coach specialising in facilitation skills, training the trainer and organisational communication. Jakki has had extensive experience with not-for-profit organisations and professional bodies. She has an MBA from Manchester Business School, and post-graduate certificates in training practice and coaching. She is an Associate of the CIPD (Chartered Institute of Personnel and Development).

**Who:** Whether training is a big part of your role, or just a small aspect of your job, our Training the Trainer course will help you design and deliver effective training programmes.

**CPD:** This event has been approved by the Royal Society of Biology for purposes of [CPD](#) and can be counted as 18 CPD points.

**Fees:** From £150 +VAT

Please see the event webpage for [further info and booking](#).



## Public engagement: Getting started

**When:** 12 September 2017 (full day course)

**Where:** Lumen URC, 88 Tavistock Place, London WC1H 9RS

**What:** This course will provide participants with an understanding of what public engagement is and what's in it for them. Participants will gain awareness of a range of public engagement opportunities available, and gain confidence in taking the first steps towards undertaking public engagement activities.

**Tutor:** Ceri Harrop is a freelance public engagement professional and currently holds freelance contracts with The Royal Society and The Nuffield Foundation. Ceri also works part-time as the Public Programmes Manager for the Wellcome Trust Centre for Cell-Matrix Research. Ceri has built a vibrant and strategic public engagement programme from scratch and works to support and enable researchers to put public engagement into practise. Ceri has a longstanding passion for public engagement, which she discovered early on in her research career as a PhD student and has continued with ever since.

**Who:** This course is suitable for anyone who would like to develop their knowledge, skills and confidence to take their first steps into public engagement.

**CPD:** This event has been approved by the Royal Society of Biology for purposes of [CPD](#) and can be counted as 15 CPD points.

**Fees:** From £140 +VAT

Please see the event webpage for [further info and booking](#).



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## An Introduction to Project Management

**When:** 27 September 2017 (full day course)

**Where:** Lumen URC, 88 Tavistock Place, London WC1H 9RS

**What:** Participants will learn the skills and planning tools they need to successfully complete a project, and how to anticipate and resolve the issues they are likely to encounter on the way.

**Tutor:** The course tutor Dr Cliff Collis FRSB worked as a communications specialist for a large drug company, working with drug development teams in knowledge/issue management for meetings with upper company managers and regulators to progress new drugs through the development process.

**Who:** A course for those who have recently become involved in or responsible for project management but who have limited or no experience or training.

**CPD:** This event has been approved by the Royal Society of Biology for purposes of [CPD](#) and can count as 21 CPD points.

**Fees:** From £100 +VAT

Please see the event webpage for [further info and booking](#).





## Persuasive Scientific Report Writing

**When:** 16 October 2017 (full day course)

**Where:** Medical School, University of Birmingham, Vincent Drive, Edgbaston, Birmingham, B15 2SG

**What:** Following the success of the previous courses in 2014, 2015 and 2016, the Society continues to offer this one-day introductory course. Participants will learn the principles and processes for high quality communication in scientific thinking and writing, with plenty of opportunity to discuss and practice the skills learnt.

**Tutor:** The course tutor Dr Cliff Collis FRSB worked as a communications specialist for a large drug company, working with drug development teams in knowledge/issue management for meetings with upper company managers and regulators to progress new drugs through the development process.

**Who:** For writers of technical, scientific and other related reports or documents, who wish to improve their report and general document writing skills.

**CPD:** This event has been approved by the Royal Society of Biology for purposes of [CPD](#) and can count as 18 CPD points.

**Fees:** From £100 +VAT

Please see the event webpage for [further info and booking](#).



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## Special Offer: Wildlife Conservation Programme, Nkondo Bush Academy, South Africa, Discounted places available for Royal Society of Biology Members

**Where:** Near Mossel Bay, South Africa

Nkondo Bush Academy would like to offer all RSB members a 20% discount for the year of 2017 on their Wildlife Conservation Program. Find exclusive details on their [website](#) or [email](#) them.



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## FREE Training Course with our Member Organisation *Understanding Animal Research* (UAR): The A word - Speaking up about animal research

**When:** Friday 5th May (afternoon course)

**Where:** Hodgkin Huxley House, 30 Farringdon Lane, London, EC1R 3AW

**What:** This session will look at public perceptions, build confidence presenting and discuss how to handle difficult questions with transparency and grace.

**Who:** For researchers and animal technicians to gain confidence and hone presentation skills speaking about animal research to lay audiences.

**Fees:** This workshop is free for UAR members and Concordat on Openness signatories.

Please see the event webpage for [further info and booking](#).





## Jobs Board

### [Development Manager \(Major Gifts and Legacies\)](#)

University of Southampton *Southampton, Non-US*

### [Senior Clinical Physiologist Respiratory](#)

Imperial College Healthcare NHS Trust *London, Greater London*

### [Associate Editor, PLOS ONE](#)

Public Library of Science *San Francisco, CA*

### [Development Writer](#)

University of Sussex *Sussex, Non-US*

[View all jobs](#)



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## Deadlines and opportunities

### **Royal Society of Biology, Regional Grant Scheme for Biology Week events in 2017**

The [Regional Grant Scheme](#) for Biology Week events is now open and offers grants of £50 to £500 for individual members of the [Royal Society of Biology](#) to run an event or activity in their region. Full details including guidance notes, event ideas and an application form are available [online](#).

Deadline: **Friday 21 April 2017**

For enquiries please contact our [regional coordinators](#).



### **Royal Society of Biology Science Communication Awards 2017**

Are you a bioscience researcher involved in science communication? If you work in any sector of UK biosciences, from universities, institutes or industry, apply for the Royal Society of Biology [Science Communication Awards 2017](#). There are two categories: New Researcher Prize (£750) and Established Researcher Prize (£1500).

Apply by **Friday 30<sup>th</sup> June 2017** and contact [Isabel Brinsden](#) with any enquiries.

**The [Nancy Rothwell Award specimen drawing competition for 7 – 18 year olds is now open](#) – submit entries by **11<sup>th</sup> September****

### **Royal Society of Biology Photography Competition 2017**

The Hidden World is the theme of this year's Royal Society of Biology [Photography Competition](#). The earth harbours a wealth of hidden secrets and surprises and we invite you to capture or uncover this hidden world of biology. Supported by Eppendorf, there are two categories each with a cash prize: 18+ (£1000) and under 18s (£500).

Get snapping and submit up to three images by **Thursday 31<sup>st</sup> August 2017**.

Please contact Isabel Brinsden at

## Upcoming Member Organisation Training Events

Event	Date
<a href="#">BSI Seminar Series</a>	14.09.16 - 13.09.17
<a href="#">An introduction to advanced bat survey techniques</a>	04.04.17
<a href="#">The 1st Biochemical Society and Against Breast Cancer Glyco Oncology Workshop</a>	06.04.17
<a href="#">Protein modelling and its applications in current science</a>	06.04.17 - 07.04.17
<a href="#">Statistics for Nutrition Research</a>	20.04.17



<a href="#">Pathology of Laboratory Animals in Biomedical Research</a>	01.05.17 - 03.05.17
<a href="#">Microbiota and gnotobiotic rodents</a>	04.05.17 - 05.05.17

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