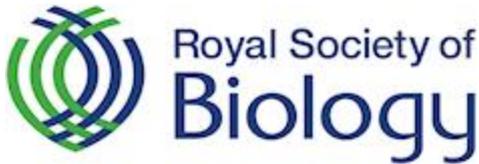


Naomi Smith

From: info@rsb.org.uk
Sent: 14 February 2017 12:15
To: Naomi Smith
Subject: Naomi test

[Open a PDF version of the newsletter](#)



[Nominate a member](#)

Industry & Employer Newsletter

14 February 2017

This is the first 2017 issue of the Royal Society of Biology's (RSB) bi-monthly industry and employer newsletter. In this issue you will find information about our employer engagement forum, current policy inquiries, upcoming events, including event sponsorship opportunities and training support for organisations, as well as external news and opportunities.

As always, please feel free to circulate this newsletter within your own networks. Please contact [Naomi Smith](#) if there are any topics that you would like us to consider covering, either in this publication or at a future meeting - all contributions are very welcome. You can also contact [Naomi Smith](#) for more information on our Employer Advisory Group and other areas of RSB activity.

Dr Aileen Allsop

Chair of the Employer Advisory Group (EAG)

Employer Advisory Group and Employer Engagement Forum update

Invitation to nominate members for our Employer Engagement Forum

We would like to invite Member Organisations of the Royal Society of Biology, to nominate appropriate committee members and/or staff members to join this new forum. We would also like to invite Supporting Member Organisations to nominate members for the forum.

Members of our Employer Engagement Forum will be invited to participate in relevant discussions and to provide comment on consultation responses as they arise. The forum will also offer contributors the opportunity to highlight issues affecting them, or their members, and seek feedback the group. The employer forum will feed directly into the work of the RSB's Employer Advisory Group (EAG) which provides an interface between employers and the Society. For further information please see our [website](#).

Our Forum is open to members of our [Employer Advisory Group](#) and nominated representatives from our Member Organisations, who have an interest in supporting employer needs. Nominated members will be automatically subscribed to this bi-monthly Industry and Employer newsletter, which provides updates on relevant issues. We have also set up an Employer Engagement Forum LinkedIn Group, for which nominated members will receive a LinkedIn invitation; this is a space in which current employer issues can be discussed. Members are welcome to raise issues for discussion in this space and may upload relevant posts. The group will be moderated by the Society.

Please send your nominations to [Naomi Smith](#). Nominations should include the nominee's name (and LinkedIn name if this is different), job title and organisation name, and email address. Each organisation may nominate up to 5 members.

Policy Update

Research integrity inquiry

The Science and Technology Committee is undertaking [an inquiry on the issues raised in the POSTnote](#), and following up on the 'Peer review in scientific publications' report from 2011.

Consultation closes 10 March 2017

Consultation on the second Research Excellence Framework (REF 2021)

The four UK funding bodies for higher education have published a [joint consultation on the arrangements for research assessment in a second Research Excellence Framework](#).

Consultation closes 17 March 2017

Building our Industrial Strategy

[This green paper](#) sets out the Department for Business, Energy and Industrial Strategy's vision for a modern industrial strategy and some early actions they have committed to take. It aims to start a genuinely open and collaborative conversation about the skills, research, infrastructure and the other things they need to get right to drive long term growth in productivity.

They hope anyone with an interest will respond. They welcome your comments as part of a broad discussion on the approach and ideas they have set out, in order to make the industrial strategy effective in delivering an economy that works for everyone. You can respond via this [online survey](#).

Consultation closes 17 April 2017

Events and Competitions update

STEM for BRITAIN

13 March 2017

Time: 12:00 - 21:00

Where: Attlee Suite, Portcullis House, House Commons SW1A 0AA

Exhibition of posters by early-career research scientists, engineers and mathematicians (formerly SET for BRITAIN)

The STEM for BRITAIN final will take place at the Attlee Suite, Portcullis House, Westminster on Monday 13th March 2017. It is sponsored by Stephen Metcalfe MP, Chairman of the STEM for BRITAIN organising group of the Parliamentary and Scientific Committee.

STEM for BRITAIN exists to raise the profile of Britain's early-stage researchers at Westminster by engaging Members of both Houses of Parliament with current science, engineering and mathematics research being undertaken in the UK, especially that by their local constituents and in their local University. Few of them have science or technology degrees, but around 100 Parliamentarians tend to attend during the day.

Programme:

12:00 - 14:15 Engineering and Mathematics
15:00 - 17:30 Biosciences
18:15 - 20:30 Physical Sciences (Chemistry and Physics)
20:40 Presentation of Westminster Medal

Further information:

Applications for this event are now closed but you can find further details on the [STEM for Britain](#) website.

Sponsors:

The event is organised by the Parliamentary and Scientific Committee together with the Royal Academy of Engineering, the Royal Society of Chemistry, the Institute of Physics, the Royal Society of Biology, The Physiological Society and the Council for the Mathematical Sciences.

Degree Accreditation Awards Ceremony

The Royal Society of Biology will soon be hosting its annual [Degree Accreditation Awards Ceremony](#), an evening which celebrates universities who have been awarded Accreditation of their bioscience degree programmes over the last year. In addition, the ceremony will showcase the achievements of top graduates who have attained the highest grade in their accredited degrees.

This event provides a unique opportunity for sponsors to engage with top bioscience graduates, plus leaders and decision makers from academia, industry, and government. For details surrounding sponsorship packages please contact [Emma Fowler](#).

The 15th Joint QP Symposium: The QP in a new world

17 May 2017

Time: 09:00 - 17:00

Where: Mary Ward House, 5-7 Tavistock Place, King's Cross, London WC1H 9SN

The [Royal Pharmaceutical Society](#), the [Royal Society of Biology](#) and the [Royal Society of Chemistry](#) are pleased to announce the 15th Joint QP Symposium - the QP in a new world.

The Qualified Person needs to keep up-to-date with the latest changes in a 'new pharmaceutical world' with increasingly complex manufacturing and supply chains. Industry speakers describe what the QP needs to know and how they need to prepare to compliantly supply products.

As the deadline for FMD Delegated Regulation for Safety Features approaches, this symposium covers the challenges of serialisation and product traceability.

Our session on becoming a QP considers how QPs move into new areas of expertise, especially making a transition into working with Advanced Therapy Medicinal Products.

Who should attend?

- Qualified Persons
- Individuals involved in assuring the quality of medicines
- Persons training to become a Qualified Person
- NHS and pharmaceutical industry

Further details:

For further information please see the [Royal Society of Biology](#) website. To book your place please visit the [Royal Pharmaceutical Society](#) website.

International Biology Olympiad 2017

23 – 30 July 2017

Where: University of Warwick, Coventry, United Kingdom

The [Royal Society of Biology](#) is delighted to be hosting the 28th International Biology Olympiad (IBO) in partnership with the [University of Warwick](#) next summer.

[IBO 2017](#) will bring together over 200 of the most talented pre-university biologists in the world from across 70 different countries. The students, who will gain selection through their National Biology Olympiad, will compete in two challenging full-day exams, one practical and one theoretical, which will test their skills in problem solving and practical

application.

The International Biology Olympiad is a unique event which will showcase the very best of the British life science sector and is the largest celebration focused on biological excellence for pre-university students from across the world. Involvement in the event is an opportunity not to be missed and there are a number of sponsorship opportunities still available. **For more information please [contact us](#) or visit our [website](#).**

Training update

Royal Society of Biology Training Support for Organisations

The Royal Society of Biology supports organisations, their staff and members, through the provision of training and a personalised continuing professional development system.

We offer courses to suit a range of interests and competencies, from entry and early career biologists to senior and expert professionals in their field. Our aim is to promote an interest and engagement in biology and enable individuals to develop a personal lifelong learning journey relevant to their career and professional goals.

As part of our commitment of ensuring that training provided by the RSB is a benefit for your staff and members, **discounts of up to 50% of the full price training fees are available to all staff and members of our Member Organisations.**

We are also expanding our in-house training offer for organisations. The courses listed below are some of our most popular courses and support our professional registers competency framework key areas. We are able to offer these courses in-house at your organisation's premises. All of our training courses are evaluated to ensure continued high quality.

Knowledge and understanding

- [R software training](#)
- [An introduction to exhibition design](#)

Personal Responsibility

- [Project management](#)
- [Leading and Managing teams in a laboratory environment](#)

Communication and Interpersonal Skills

- [Presentation skills](#)
- [Networking](#)
- [Science Communication](#)
- [Persuasive scientific report writing](#)

Professional Practice / Standards

- [Mental health in the workplace](#)
- [Unconscious Bias](#)

All attendees who complete our training courses will receive a certificate of attendance and achieve CPD points that count towards the maintenance of Society [registers](#) which recognise skills, knowledge and expertise through our CPD scheme. Registration is free for 2 years for Member Organisations.

To enquire about receiving in-house training at your organisation please contact training@rsb.org.uk.

We may also be able to run bespoke courses on topics not listed above. If this would be of interest to you, please do contact us to discuss your requirements.

Forthcoming training events

28.02.17

[Laboratory Health and Safety Training](#)

16.03.17

[Science Podcast Production Workshop](#)

23.03.17

[Writing for a non-specialist audience](#)

10.04.17

[Presentation Skills Course](#)

25.04.17

[Train the trainer](#)

27.04.17

[An Introduction to Exhibition Design](#)

12.05.17

[Unconscious Bias](#)

12.05.17

[Disability Awareness](#)

18.05.17

[Intermediate Grant Writing](#)

25.05.17

[Scientific Laboratory Leadership and Management](#)

07.06.17

[Networking Skills](#)

12.09.17

[Public Engagement: Getting Started](#)

External news and opportunities

Press release: Institute for Apprenticeships board members announced

[The Institute for Apprenticeships operational plan for consultation and 8 board members](#) were published on the 27th of January.

Recruitment Launch: Technical Education Panels of Professionals

The Department of Education has started recruiting for their “panels of professionals.” They are seeking industry professionals who would like to help transform the post-16 technical education system in England, to deliver the skills that employers need and a system that is amongst the best in the world.

They are looking for experienced professionals, who are willing to provide their expertise and commit their time in one of the following roles:

Panel members - who will collectively be responsible for developing the standards for specific technical occupations by determining the key skills, knowledge and behaviours that individuals should meet to become competent.

Panel chairs – who, in addition to the above, will be willing to lead the overall panel for a technical route and facilitate the active participation of all panel members.

Further information, along with the ‘expression of interest’ form can be found here: [Technical Education Panels of Professionals](#).

If you require any further information, please email employer.panels@education.gov.uk

Science Council Employer Champion Programme

The Employer Champion Programme seeks to engage with employers to promote the professional registers among staff to; provide recognition, build confidence, acknowledge the level of competence that staff are working at and working towards. Staff feel appreciated for the skills and competence being delivered whilst their employer also gains from a more motivated and engaged workforce. The Employer Champion programme provides assurance also to customers, suppliers, and the general public of the level of competence among scientific staff. This in turn builds the respect and reputation of those engaged in the programme both employees and employers.

Please view [current Science Council Employer Champions](#) on the Science Council website.

If you would like to understand the programme further or have any queries in this regard please contact [Jane Banks](#).

Daphne Jackson Fellowships for researchers returning from a career break

The Daphne Jackson Trust is the UK’s leading organisation dedicated to realising the potential of scientists and engineers returning to research following a career break. They offer part-time fellowships to individuals who have taken a career break of two or more years for family, caring or health reasons. The fellowships include a research project and an individually tailored retraining programme and can be held in any university or research institute in the United Kingdom. They accept applications for Daphne Jackson Fellowships on a rolling basis and also have open calls for applications in specific disciplines or geographic locations. The Trust is also keen to hear from organisations who could host or sponsor a Daphne Jackson Fellow or support our work in other ways. Find out more about the Trust and their fellowship scheme on their [website](#).

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